



Camp Menesetung

82190 Church Camp Rd. Goderich, ON N7A 3Y3

(519) 524-6497

Counsellor In Training (C.I.T.) Application Package

Find out more about the Camp Menesetung CIT program: www.campmenesetung.ca/leadership-training

Thank you for considering Camp Menesetung for your Summer Experience!

Please read this entire document before applying – it is important for you to know what you're getting into!

Who this document is for:

- Anyone interested in applying to become a Camp Menesetung CIT (For 16-year-olds or those turning 16 this year).
- If you are 15 years old or turning 15 this year and would like to join our Leader In Training (LIT) program – there is no need to complete an application. Register here! <https://campmenesetung.campbrainregistration.com>
- If you are 17 or older and are interested in joining the paid staff team – learn more and apply here: www.campmenesetung.ca/job-opportunities

This Document will contain:

- Basic Eligibility Requirements of Approval
- Mandatory/Important Dates for availability considerations
- Camp Information
 - Who we are
 - Location & Facilities
 - Weekly Arrival/Departure Times
 - Outdoor life commitment
- Counsellor In Training Job Description
- How to Apply

Basic Eligibility Requirements

All Applicants Must:

- Must be 16 years old (or turning 16 in 2019) to be considered.
- Must provide proof of valid 'Standard First Aid and CPR-C' training before June 15th (optional, **free**, intensive first aid and swimming certification course offered by Camp)
- Must provide a clean 'vulnerable sector criminal records check' before June 15th
- Must be available to attend our Staff Training Dates
- Provide 2 references with contact information

Important Dates:

Applications for first round of hiring Due February 17, 2019 at 10:00PM – Your best chance of getting in is to apply before this date!

Applications for the second round of Counsellor In Training hiring Due April 7, 2019 at 10:00PM

If you are reading this after April 7th – there still may be a chance that we have a spot or two available, CITs will be hired on an ongoing basis after this point – it is in your best interest to apply ASAP!

Leadership Staff (This includes CITs) Interview Day Options – Saturday, February 23rd, 2019 OR Sunday, February 24th, 2019 – For applicants who have been invited to attend - afternoon group/individual interviews for first-round of hiring leadership staff. Goderich, ON.

***Summer Staff Training Weekend – THE MAY LONG-WEEKEND – May 17-19, 2019**

Camp Open House – June 9, 2019 (3-7pm)

***Staff Training Week – Sunday, June 30 – Friday July 5, 2019**

Summer Camp!

Week 1 (July 7-12) - Teen Week, Day Camp, Bridge Camp, & LIT Training

Week 2 (July 14-19) – Dynamic Pursuit, M.A.D. Talent, Outdoor Living Skills Outtrip, & Bridge Camp

Week 3 (July 21-26) – Girls Week, Girls Outdoor Living Skills Outtrip & Day Camp

Week 4 (July 28-August 2) - Dynamic Pursuit, M.A.D. Talent, & Day Camp

Week 5 (August 6-9) – Beginner Week

Week 6 (August 11-16) – The Big Summer Finale: Classic Camp at it's Biggest and Best, & Pay It forward

Closing Staff/Alumni Breakfast Banquet – Saturday August 17, 2019

*all training dates are mandatory for all staff

CAMP INFORMATION

Who We Are

Camp Menesetung is a non-profit charity that seeks to provide amazing growth opportunities to campers (ages 5-15) of all backgrounds at subsidized rates – Camp is for Everyone. Camp Menesetung is affiliated with the United Church of Canada and we welcome and celebrate staff and campers of all backgrounds from aethiest-agnostic-religious. Our mission is explicitly NOT to seek to convert our campers, but to foster an environment where all feel comfortable sharing community, opening their minds, thinking big thoughts, and enjoying the support & friendship provided within the context of Christian morality.

Location & Facilities

Camp Menesetung is located 5 minutes North of Goderich, ON. On the shore of Lake Huron.

Menesetung has 11 camper cabins with an average of 8 bunks per Cabin

CITs are expected to sleep in cabin with their campers, along with their assigned Cabin Counsellor/Program Leader to collaboratively support and supervise.

The site itself is rather small, when standing in the field in the middle, one can see nearly all of camp, this is very helpful if you are ever in need of an extra hand or set of eyes. Camper numbers per week vary from the low side (30 campers) to the higher end around 75 campers. Menesetung has a number of weeks which offer overnight camp and day camp sessions simultaneously.

Programs/facilities: Archery, Arts & Crafts, Basket Ball, Beach, Climbing Wall, Discovery, Gaga Ball Pit, Gardens, Initiatives, Low-Ropes, Music & Drama, Nature Trail, Outdoor Living Skills, Pool, Volley Ball...

Camp Menesetung would also like you to be aware of the presence of a dog on site through the summer. *Slightly* the Golden Doodle was born March of 2017 and is still very puppy-like. He has grown up at camp and loves every bit!

Arrival & Departure

Campers sign in on Sundays at 3 and depart on Friday at 5:30. Staff are called for meetings as early as 12:30pm on Sunday to prepare for camper arrival, and may be on site on Friday as late as 9:00pm depending on efficiency for the team to clean and close the camp at the end of each session.

Outdoor Life Commitment

Camp is a place where we practice essential life-skills like building community, problem solving, making friends, and interacting with people face-to-face in the great outdoors. As part of our commitment to foster our unique culture and environment, we are a 'Tech Free' camp. Campers are not permitted to bring their phones/I-Pods etc. All Staff (with a few exceptions for those whose positions require immediate access to emergency phone numbers etc.) are expected to turn in their phone at the beginning of each session, gaining access to their phone as desired on breaks throughout the day and on all evenings except for our 'Tech-Free Staff Hangout Night' of the week. Staff are encouraged to give out the Camp phone number to anyone who might need to get in contact with them so that they can be reached at any time if needed. Trust us – you will love this part of camp more than you expect.

Job Description: Counsellor In Training (C.I.T.)

Full-Time: Residential Sunday (1pm) – Friday (following closing, approx. 8pm) position.

Volunteer Position – co-op credits, volunteer hours, certifications, leadership experience, Room & Board included.

Job Purpose and Reporting Structure

All Counsellors In Training (CITs) are responsible for: Being open to developing their leadership skills, engaging, keeping safe, and meeting the needs of the campers in their care. CITs are paired with Leadership Staff at Menesetung to collaboratively inspire their campers. Being a CIT is about being an amazing positive role model who knows how to have fun, how to listen, and how to help. CITs represent Camp Menesetung and change the lives of their campers. This position reports to the Leadership Training Director, Head Counsellor, Summer Camp Director, and Executive Director.

Essential Duties and Responsibilities

To your Campers

- Be there for your campers. Be their guide, be their role model, be their helper.
- Create opportunities for fun, learning, growth, and an amazing camp experience!
- Spark the imagination of your campers.
- Ensure that all campers are kept completely safe, physically and emotionally, for the duration of **all** camp activities; including reporting health & safety hazards.
- Know the exact location of all campers in your care at any given time throughout the week – ensuring continual active supervision, including sleeping in-cabin with campers.
- Keep campers safe from the sun and insects by modelling and ensuring proper clothing is worn.

To all Fellow Staff

- Communicate!
- Maintain a friendly, patient, and helpful relationship with your paired Leadership staff who will support you throughout your experience.
- Actively participate in everything you can, including Morning Optionals, Flag, Evening Programs etc. by assisting wherever you can, and encouraging campers.
- Follow camp-wide rules and enforce these rules when necessary with campers.
- Be punctual when arriving and departing from all camp activities.
- Actively volunteer to complete jobs or tasks that have not been done.
- Take care of yourself and seek support! We need you at your best, it is your responsibility to take care of yourself and seek out support from the team.

- Seek out ways in which you can support a fellow staff. If you find yourself with a free moment, think 'Do my fellow staff members need extra help supervising campers? Setting up? Cleaning up?' Etc.
- Respect your fellow staff, ensure that any issues, violence, or harassment are deescalated and reported immediately to the Summer Camp Director.
- Work together to create the best possible experience for our campers.

To Camp Menesetzung

- Understand and follow all camp policies, protocols, and procedures outlined in the Staff Manual.
- Promptly communicate all health & safety concerns, accidents, injuries, and illnesses to the Health Care Provider.
- Ensure activities and cabin talk reflect the overall Christian atmosphere of the Camp.
- Escalate concerns regarding camper issues, staff members, bullying, violence or harassment, or any relevant concerns to the Leadership Team.
- Keep track of all supplies and inform the Summer Camp Director of any losses, damages, or shortages.
- Ensure prompt arrival at scheduled times. Giving as much notice as possible to the Summer Camp Director if scheduled attendance is impossible for legitimate reasons.
- Communicate all unavailability a minimum of 2 weeks before campers arrive.
- Conduct yourself as a professional representative of Menesetzung to all campers, parents, teachers, etc. always, including when not actively working, and on social media platforms.
- Performs all other duties designated by the Summer Camp Director or Executive Director.

How to Apply

Please complete an online application at the link below before the deadline. Submitting a Cover Letter & Resumé in addition to the online application is optional and can be done at the end of the application process.

As part of the application, you will be asked to design a “Passion Session”. Sketch out an idea (3-5 points) of how you would engage campers of all ages for 45 minutes with a passion session. Ideas include: cheerleading, knitting, being a cloud, intricate colouring, mermaid training, magic tricks - something different than other session options. What are you passionate about?

**ALL APPLICANTS WHO MEET THE BASIC ELIGIBILITY CRITERIA WILL BE INVITED TO AN INTERVIEW!
GOOD LUCK!**

Apply Today!

<https://campmenesetung.campbrainstaff.com/>

Questions about the Counsellor In Training Program? Please contact us! director@campmenesetung.ca