



Camp Menesetung

82190 Church Camp Rd. Goderich, ON N7A 3Y3

(519) 524-6497

CAMP MENESETUNG 2019 STAFF APPLICATION INFORMATION

Thank you for considering Camp Menesetung for your Spring or Summer Employment!

Please read this entire document before applying – it is important for you to know what you're getting into!

Who this document is for:

- Anyone interested in applying for Camp Menesetung paid Spring or Summer Employment in 2019.
- If you are looking for our Counsellor In Training (for 16 year olds) application document, please find it on our website here:
<http://www.campmenesetung.ca/leadership-training-program.html>

This Document will contain:

- Basic Eligibility Requirements of Employment
- Mandatory/Important Dates for availability considerations
- Camp Information for new applicants
 - Who we are
 - Location & Facilities
 - Weekly Arrival/Departure Times
 - Outdoor life commitment
- A BRIEF Description of each position (including certification/age/experience requirements, salary ranges)
- Weekend Accommodation Policy
- How to Apply
- Summer 2019 Pay Grid

Basic Eligibility Requirements

All Applicants Must:

- Must be over the age of 17 years old (or turning 17 in 2019) to be considered for any position.
- Must provide proof of valid 'Standard First Aid and CPR-C' training before June 15th (optional intensive first aid and swimming certification course offered by Camp)
- Must provide a clean 'vulnerable sector criminal records check' before June 15th
- Be eligible to work in Canada
- Must be available to attend our Staff Training Dates
- Provide 3 references with contact information

Important Dates:

Applications for first round of hiring Due February 17, 2019 at 10:00PM

(If you are reading this document after February 17th and are interested in working at Menesetung this summer, you are encouraged to apply as soon as possible, please check the 'Job Opportunities' page of our website to see if any positions remain unfilled!)

Leadership Staff Interview Day Options – Saturday, February 23rd, 2019 OR Sunday, February 24th, 2019 – For applicants who have been invited to attend - afternoon group/individual interviews for first-round of hiring leadership staff. Goderich, ON.

Training for Spring Program Staff – May 15,16,17, 2019

***Summer Staff Training Weekend – THE MAY LONG-WEEKEND – May 17-19, 2019**

Spring Program – As Scheduled, weekdays and some weekends throughout May & June

Camp Open House – June 9, 2019 (3-7pm)

***Staff Training Week – Sunday, June 30 – Friday July 5, 2019**

Summer Camp!

Week 1 (July 7-12) - Teen Week, Day Camp, Bridge Camp, & LIT Training

Week 2 (July 14-19) – Dynamic Pursuit, M.A.D. Talent, Outdoor Living Skills Outtrip, & Bridge Camp

Week 3 (July 21-26) – Girls Week, Girls Outdoor Living Skills Outtrip & Day Camp

Week 4 (July 28-August 2) - Dynamic Pursuit, M.A.D. Talent, & Day Camp

Week 5 (August 6-9) – Beginner Week

Week 6 (August 11-16) – The Big Summer Finale: Classic Camp at it's Biggest and Best, & Pay It forward

Closing Staff/Alumni Breakfast Banquet – Saturday August 17, 2019

*all training dates are mandatory for all staff

CAMP INFORMATION

Who We Are

Camp Menesetung is a non-profit charity that seeks to provide amazing growth opportunities to campers (ages 5-15) of all backgrounds at subsidized rates – Camp is for Everyone. Camp Menesetung is affiliated with the United Church of Canada and we welcome and celebrate staff and campers of all backgrounds from aethiest-agnostic-religious. Our mission is explicitly NOT to seek to convert our campers, but to foster an environment where all feel comfortable sharing community, opening their minds, thinking big thoughts, and enjoying the support & friendship provided within the context of Christian morality.

Camp Menesetung is committed to valuing the good work that our staff do, we are committed to continuing to raise the bar on the quality of our experience and are thrilled to report that we have achieved a 40% summer staff salary increase for the second year in a row for Summer 2019. Though as anyone who has worked at a summer camp will tell you, the reason that we keep coming back every year is not about the money. This is a job that, if you are ready for it, has the potential to be one of the most challenging and rewarding experiences of your life; this is a job that will change lives. Choosing this job is a choice to challenge yourself to become a better person. Are you ready?

Location & Facilities

Camp Menesetung is located 5 minutes North of Goderich, ON. On the shore of Lake Huron.

Menesetung has 11 camper cabins with an average of 8 bunks per Cabin Counsellor/Program Leaders are expected to sleep in cabin with their campers, accompanied by a co-counsellor, CIT (Counsellor In Training), or an LIT (Leader In Training).

The site itself is rather small, when standing in the field in the middle, one can see nearly all of camp, this is very helpful if you are ever in need of an extra hand or set of eyes. Camper numbers per week vary from the low side (30 campers) to the higher end around 75 campers. Menesetung has a number of weeks which offer overnight camp and day camp sessions simultaneously.

Programs/facilities: Archery, Arts & Crafts, Basket Ball, Beach, Climbing Wall, Discovery, Gaga Ball Pit, Gardens, Initiatives, Low-Ropes, Music & Drama, Nature Trail, Outdoor Living Skills, Pool, Volley Ball...

Camp Menesetung would also like you to be aware of the presence of a dog on site through the summer. *Slightly* the Golden Doodle was born March of 2017 and is still very puppy-like. He has grown up at camp and loves every bit!

Arrival & Departure

Campers sign in on Sundays at 3 and depart on Friday at 5:30. Staff are called for meetings as early as 12:30pm on Sunday to prepare for camper arrival, and may be on site on Friday as late as 9:00pm depending on efficiency for the team to clean and close the camp at the end of each session. Due to the nature of the work and the weekend time off, those who live far away from site may be eligible to stay for weekends as approved by the Executive Director. Please see the Out-of-Session Accommodation policy on page 10.

Outdoor Life Commitment

Camp is a place where we practice essential life-skills like building community, problem solving, making friends, and interacting with people face-to-face in the great outdoors. As part of our commitment to foster our unique culture and environment, we are a 'Tech Free' camp. Campers are not permitted to bring their phones/I-Pods etc. All Staff (with a few exceptions for those whose positions require immediate access to emergency phone numbers etc.) are expected to turn in their phone at the beginning of each session, gaining access to their phone as desired on breaks throughout the day and on all evenings except for our 'Tech-Free Staff Hangout Night' of the week. Staff are encouraged to give out the Camp phone number to anyone who might need to get in contact with them so that they can be reached at any time if needed. Trust us – you will love this part of camp more than you expect.

2019 Positions

All applicants are encouraged to apply for as many positions as they are seriously interested in filling for Spring/Summer 2019.

All required certifications must be held before June 15th, 2019 – they do not need to be held before applying. By applying for any position you are declaring that you will hold the required certifications by June 15th, 2019. For ACCT certifications some training can be covered by the Camp which can be discussed during an interview.

NOTE: Detailed Job Descriptions for each position can be found at the bottom of this webpage: www.campmenesetung.ca/job-opportunities

Spring Positions (May-June):

Spring Program Staff

Required Certifications: Standard First Aid, CPR-C

Age and Experience Requirements: 18+

Salary: \$14/hour (As scheduled)

Complete training and deliver programming from any of our program areas to groups of students or rental groups from late May-June. Day job, typically scheduled 20-30 hours/week. Preference for these positions will be given to those who are able to work both Spring & Summer seasons. Please see the Job Description online for further details.

Administrative Assistant

Required Certifications: Standard First Aid, CPR-C are an asset

Age and Experience Requirements: 17+

Salary: \$14/hour (20 hours/week)

Customer service, office administration, marketing opportunities, and being exceptionally helpful to the Summer Camp Director & Executive Director. This position runs throughout the Spring & Summer with a change in working conditions for July & August. Please see the Job Description online for further details.

Site Caretaker/Maintenance Staff

Required Certifications: G License and access to transportation is an asset

Age and Experience Requirements: 17+, trades experience is an asset.

Salary: \$14/hour (20 hours/week)

Maintain and repair our 13 building, 8 acre site inside and out – keeping it in great shape for our campers, renters, and staff. Set up & tear down for events, inspect, clean, and improve with assistants! This position runs throughout the Spring & Summer with a change in working conditions for July & August. Please see the Job Description online for further details.

Summer Positions (July-August)

Summer Support Staff:

Cook

Required Certifications: Safe Food Handling, Standard First Aid & CPR-C are an asset.

Age and Experience Requirements: 18+, cooking experience required.

A member of the: Health Team; Summer Support Staff

Weekly Salary: Range dependent on experience and certifications, between (\$600-\$750/week + Room&Board)

The Cook is responsible for all everything 'Food' at Camp, Including: Menu planning, food ordering, training Kitchen-Assistants, food preparation, and serving. A day involves Breakfast, Lunch, Snack, Supper, Snack – with a range of 70-110 people/meal. Please see the Job Description online for further details.

Kitchen Assistant

Required Certifications: Safe Food Handling, Standard First Aid, CPR-C are an asset.

Age and Experience Requirements: 17+

A member of the: Summer Support Staff

Weekly Salary: Range dependent on experience and certifications, between (\$300-\$520/week + Room&Board)

The kitchen assistant is accountable for helping the head cook in their duties – food preparation in an industrial open-concept kitchen. Please see the Job Description online for further details.

Health Care Provider

Required Certifications: Standard First Aid, CPR-C, additional health care certifications are an asset.

Age and Experience Requirements: 18+, health care experience is an asset.

A member of the: Leadership Team, Health Team, Summer Support Staff

Weekly Salary: Range dependent on experience and certifications, between (\$350-\$500/week + Room&Board)

The Health Care Provider, is responsible for the Health & Safety of all campers and staff on-site. Including: Storage and distribution of camper and staff medications, and being available as a first-aid first responder to injuries of varying degrees. Please see the Job Description online for further details.

Administrative Assistant

Required Certifications: Standard First Aid, CPR-C

Age and Experience Requirements: 17+

A member of the: Summer Support Staff

Weekly Salary: Range dependent on experience and certifications, between (\$300-\$500/week + Room&Board)

Customer service, office administration, marketing opportunities, and being exceptionally helpful to the Summer Camp Director & Executive Director. This position runs throughout the Spring & Summer with a change in working conditions for July & August. Please see the Job Description online for further details.

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Maintain and repair our 13 building, 8 acre site inside and out – keeping it in great shape for our campers, renters, and staff. Set up & tear down for events, inspect, clean, and improve with assistants! This position runs throughout the Spring & Summer with a change in working conditions for July & August. Please see the Job Description online for further details.

Summer Leadership Staff:

Program Director/Leadership Training Director

Required Certifications: Standard First Aid, CPR-C

Age and Experience Requirements: 18+, programming experience required.

A member of the: Leadership Team; Summer Leadership Staff

Weekly Salary: Range dependent on experience and certifications, between (\$400-\$550/week + Room&Board)

This 'floating leadership' works with Summer Camp Director to oversee and implement all summer programming, train and support our Leaders In Training, and Counsellors In Training. Please see the Job Description online for further details.

Head Counsellor/Integration Coordinator

Required Certifications: Standard First Aid, CPR-C

Age and Experience Requirements: 18+, leadership experience required.

A member of the: Leadership Team; Health Team; Summer Leadership Staff

Weekly Salary: Range dependent on experience and certifications, between (\$400-\$550/week + Room&Board)

This position is a 'floating leadership' position responsible for supporting a team of Counsellors, ensuring the safety of all campers on-site, and addressing camper/counsellor challenges as they arise. As integration coordinator they provide support for our 1:1 Support counsellors by attending training, covering breaks, and acting as our liaison with 'REACH for Inclusion'. Please see the Job Description online for further details.

Day Camp/Bridge Camp Director

Required Certifications: Standard First Aid, CPR-C

Age and Experience Requirements: 18+, leadership experience required.

A member of the: Leadership Team; Summer Leadership Staff

Weekly Salary: Range dependent on experience and certifications, between (\$400-\$550/week + Room&Board)

Oversee and implement the Day Camp & Bridge Camp Programs, including: planning, facilitating drop-off/pick-up with parents, supporting your team of Day Camp/Bridge Camp Counsellors or CITs, and energetically leading groups of day campers experience. Lives on-site throughout the week. Please see the Job Description online for further details.

Head Lifeguard

Required Certifications: Standard First Aid, CPR-C, NLS

Age and Experience Requirements: 18+, Lifeguarding experience required.

A member of the: Leadership Team; Health Team; Summer Support Staff; Summer Leadership Staff

Weekly Salary: Range dependent on experience and certifications, between (\$420-\$570/week + Room&Board)

The Head Lifeguard is responsible for all water safety at camp. This includes: supporting assistant lifeguards, maintaining pool chemical levels and operations to regulation standards, working with the Pool Program Leader to develop and ensure that activities are safe and appropriate to camper swimming ability, and guarding the pool. Please see the Job Description online for further details.

Chaplain/Pay It Forward Program Leader

Required Certifications: Standard First Aid, CPR-C

Age and Experience Requirements: 18+, Faith leadership experience required.

A member of the: Leadership Team; Summer Leadership Staff

Weekly Salary: Range dependent on experience and certifications, between (\$400-\$550/week + Room&Board)

The Chaplain leads faith discovery sessions, evening Vespers, provides chaplaincy/mediation support for staff & campers, and a listening ear for all who need it. Please see the Job Description online for further details.

Cabin Counsellor/Program Leader

Required Certifications: Standard First Aid, CPR-C

Age and Experience Requirements: 17+

A member of the: Summer Leadership Staff

Weekly Salary: Range dependent on experience and certifications, between (\$320-\$500/week + Room&Board)

This position is a dual role and makes up the bulk of our team. Cabin counsellor/Program Leaders are responsible for a group of campers 24 hours a day (with breaks of course!) as a Cabin Counsellor ensuring needs are met and great fun is had, working with their assigned Counsellor In Training or Leader In Training. This position is also a specialized Program Leader during the session times of the day, creating and delivering programming from your chosen area of strength from the options below. Program Leaders can expect to prepare 3-5 1-hour long sessions/week to inspire campers ages 5-15. Please see the Job Description online for further details.

Cabin Counsellor/_____ Program Leader Options

(Remember, you are encouraged to apply for as many as you believe you would be great at)

- ***Cabin Counsellor/Adventure Elements Program Leader***

Required Certifications: Standard First Aid, CPR-C, ACCT Level 1

Age and Experience Requirements: 17+

Inspire campers to overcome personal goals at the Climbing Wall & Low Ropes. Participates in an ACCT Level 1 certification training course. Perfect for someone who can stand for long periods cheering on campers conquering their fears as you belay them up the wall with your assistant.

- ***Cabin Counsellor/Adventure Elements Program Assistant***

Required Certifications: Standard First Aid, CPR-C

Age and Experience Requirements: 17+

Inspire campers to overcome personal goals at the Climbing Wall & Low Ropes. Training provided by the Camp. Perfect for someone who can stand for long periods cheering on campers conquering their fears as you belay them up the wall!

- ***Cabin Counsellor/Archery Program Leader***

Required Certifications: Standard First Aid, CPR-C

Age and Experience Requirements: 17+

Archery! This position requires creativity, although there is only one way to shoot an arrow, it is good to keep the programming new and interesting. Relate to the week theme, create an obstacle course, a team building goal, but most importantly always be attentive to potential dangers, and preventative measures.

- ***Cabin Counsellor/Arts and Crafts Program Leader***

Required Certifications: Standard First Aid, CPR-C

Age and Experience Requirements: 17+

This position requires an individual of endless creativity. The arts and crafts coordinator is in control of the craft hall, responsible for keeping the space vibrant, creative, fun, and fairly organized. Being one of the most creative minds on staff, in addition to creating engaging programming, they are also responsible for receiving and utilizing donated supplies.

- ***Cabin Counsellor/Assistant Lifeguard***

Required Certifications: Standard First Aid, CPR-C, Bronze Cross

Age and Experience Requirements: 17+

Spend your session times guarding at the pool! Bronze Cross required (intensive certification course offered by the Camp).

- ***Cabin Counsellor/Beach Craft Program Leader***

Required Certifications: Standard First Aid, CPR-C. Swimming certifications are considered an asset.

Age and Experience Requirements: 17+

NEW for 2019! Lead campers in having fun at the beach – beach games, sandcastles, coastline ed. etc. (Not a swimming program). The options are endless! Spend your summer on the beach!

- ***Cabin Counsellor/Faith Discovery/Pay It Forward Program Leader***

Required Certifications: Standard First Aid, CPR-C.

Age and Experience Requirements: 17+

Explore faith through action and thinking big thoughts. Lead our Pay It Forward Program Campers into the community to volunteer and learn unique skills!

- ***Cabin Counsellor/Maintenance Staff***

Required Certifications: Standard First Aid, CPR-C.

Age and Experience Requirements: 17+

Spend your session times doing repairs, cleaning, and maintenance! Perfect for the all-around handy-person who likes kids.

- ***Cabin Counsellor/Music and Drama Program Leader***

Required Certifications: Standard First Aid, CPR-C.

Age and Experience Requirements: 17+

The music and drama coordinator should be able to assess groups' energy levels, and always have a plan that is suitable for the group in the moment. Music and drama takes place in the A-frame, with plenty of space to move around and perform. Using a diverse range of songs, musical pieces, skits, acting opportunities, and games; engage and expose campers to their inner talents and new fun experiences!

- ***Cabin Counsellor/Outdoor Living Skills Program Leader***

Required Certifications: Standard First Aid, CPR-C

Age and Experience Requirements: 17+

This program allows for a lot of variation based on age group and individual interest. It is an asset to have knowledge of plants, animals, weather patterns, the environment, and experience of camping, shelter building, spending long periods of time outdoors. For this program, most outdoor areas of the site are available for use. **Must have camping experience** as this coordinator will be leading 2 overnight outings.

- ***Cabin Counsellor/Pool Program Leader***

Required Certifications: Standard First Aid, CPR-C, NLS

Age and Experience Requirements: 17+

This popular program is all about safe fun in the pool, playing themed games and activities as a way to cool down and get some exercise for all campers. A typical day at camp pool might include 'Polar Dip' in the morning, 3-5 hour long programmed sessions, a Day Camp free swim, and an all Camp free swim.

- ***Cabin Counsellor/Sports & Games Program Leader***

Required Certifications: Standard First Aid, CPR-C

Age and Experience Requirements: 17+

This position is ideal for someone with a creative imagination who loves to get active. Putting a 'Camp Twist' on campers favourite sports and games is what makes this program memorable.

- ***Cabin Counsellor/[insert your own] Program Leader***

Required Certifications: Standard First Aid, CPR-C.

Age and Experience Requirements: 17+

Do you have something you're passionate about that you think Camp needs? Propose an idea! We love unique skill-building opportunities for our campers - what do you have to offer?

1:1 Support Counsellor

Required Certifications: Standard First Aid, CPR-C

Age and Experience Requirements: 17+

A member of the: Summer Leadership Staff

Weekly Salary: Range dependent on experience and certifications, between (\$320-\$500/week + Room&Board)

Everyone deserves to come to Camp. We partner with 'REACH for inclusion' to offer 1:1 support for campers who need it. We provide training and support as you facilitate your campers integration into camp life, identifying where you can assist, and helping them out! This position is ideal for anyone pursuing youth support or assisted living in their post-secondary education. Please see the Job Description online for further details.

Day Camp/Bridge Camp Counsellor

Required Certifications: Standard First Aid, CPR-C

Age and Experience Requirements: 17+

A member of the: Summer Leadership Staff

Weekly Salary: Range dependent on experience and certifications, between (\$320-\$500/week + Room&Board)

Engage and inspire campers ages 5-10 as they travel to their sessions throughout the week. Day Camp/Bridge Camp Counsellors live on-site all week, and do not deliver programming, instead, they help keep their day-campers engaged at the session they are attending. This position is perfect if you love little kids and work best in the moment with high-energy. Please see the Job Description online for further details.

OUT OF SESSION ACCOMODATION POLICY

Camp Menesetung understands that distance can be a barrier for many who wish to work at Camp. As an organization we are investing in accommodating our staff however we can, and therefore grant the opportunity for staff to stay over onsite at Camp providing that the following criteria are met. An out of session contract will be signed before the summer begins.

It is important to note that this opportunity is meant for those who live inconveniently far away, lack transportation, or lack a place to live over the summer – it is not intended as the ‘go-to weekend hang-out spot’ for locals.

To staff staying over on weekends, Menesetung provides:

- A bed, washroom facilities, cooking facilities, and a beautiful, quiet, natural oasis between sessions.

To staff staying over on weekends, Menesetung does not provide:

- Food (Staff must provide their own food, nearby town of Goderich has many grocery and food options)
- Transportation into town (Staff must find transportation either from the local taxi service or from personal connections)

Basic Weekend Criteria:

- Staff must have permission from the Executive Director for each weekend that they are planning on staying over, notifying the directors no less than 2 weeks in advance (This is important, as many weekends involve rental groups which share the space and we need to make you aware of any important information).
- Staff must be 18 or older (This is for liability insurance purposes – no supervision is available for minors)
- Visitors are not allowed on-site without prior approval by the Executive Director.

How to Apply

Please complete an online application at the link below before the deadline. Submitting a Cover Letter & Resumé in addition to the online application is optional and can be done at the end of the application process.

Those applying for a Cabin Counsellor/Program Leader Position:

- As part of the application, you will be asked to: Submit a 45 minutes lesson plan at your desired program area for a session with two cabins, 1 between the ages of 8-10 and the other between ages 11-13. (The lesson plan will be entered into a text box)

What we are looking for in your plan:

- Statement of the program area you are planning for. Let us know whether you are planning for the first time seeing these campers, or if you have seen them before.
- A creative plan that showcases the campers having success in your program area, provides an opportunity for the campers to grow/take risks/work together in a safe and fun way, and is accommodating to campers who aren't as interested in your program.
- A detailed breakdown of what will happen in your session – if everything goes according to plan.
- Effective plans often (but not always) include: A hook/warmup, 2 larger activities (or 1 BIG activity), and a wind-down/reflection. This model will be more effective in some program areas, propose what you think will work best for yours.
- Best of luck!

Those applying for the Program Director/Leadership Training Director**Position:****Program Director Portion**

- As part of the application, you will be asked to: Create a theme for a week, explain how it would be implemented at camp, and design evening programs for the full camp (Sunday-Friday evenings). (The plan will be entered into a text box)

What is an Evening Program?

- An Evening Program is an hour long program for full camp games (between 50-70 campers).
- Cabin Counsellors & other program staff will be available to assist in the implementation of the program
- IT COULD BE ANYTHING – YOU HAVE COMPLETE FREEDOM

What we are looking for in your plan:

- Statement of your theme (ex. Last year 2 of our week themes were: 'Secret Spy Academy', and 'Mad Science!'), and a brief rationale behind why it would be an effective theme.
- Concise description of each evening's program (Each EP should tie into the theme). Include an EP name, broad description of the activity in a nutshell.
- For 1 of your favourite EPs that you have developed, please provide a 'play by play', of exactly how they would run. i.e. what happens when, what materials you will need, how to engage campers of all types etc.

Leadership Training Director Portion

- As part of the application, you will be asked to: Submit a 45 minute lesson plan designed to teach a specific important leadership skill to a group of 8 Leaders-In-Training. (The plan will be entered into a text box)

What we are looking for in your plan:

- Statement of the leadership skill you are teaching.
- A detailed breakdown of what will happen in your session – if everything goes according to plan.
- Effective plans often (but not always) include: A hook/warm-up, 2 larger activities (or 1 BIG activity), and a wind-down/reflection.
- Best of luck!

Those applying for the Day Camp Director Position:

- As part of the application, you will be asked to: Submit a plan for how you would engage a group of 20 day campers (ages 5-10) for 30 minutes in a way that would be fun and bring the campers to a more controlled lower energy by the end of the activity or activities. (The plan will be entered into a text box)

For everyone applying for any Leadership Staff Position:

- As part of the application, you will be asked to design a “Passion Session”. Sketch out an idea (3-5 points) of how you would engage campers of all ages for 45 minutes with a passion session. Ideas include: cheerleading, knitting, being a cloud, intricate colouring, mermaid training, magic tricks - something different than other session options.

ALL APPLICANTS WHO MEET THE BASIC ELIGIBILITY CRITERIA WILL BE INVITED TO AN INTERVIEW! GOOD LUCK!

Apply Today!

<https://campmenesetung.campbrainstaff.com/>



Camp Menesetung

82190 Church Camp Rd. Goderich, ON N7A 3Y3

(519) 524-6497

SUMMER 2019 PAY GRID

Camp Menesetung Summer Staff Pay Grid 2019

SUMMER STAFF

Add Ons - +\$/week - Highest level per category only will qualify (they do not compound).

BLUE Add Ons are a minimum requirement for the position

Position	Base Pay/wk*	Lifesaving		Kitchen	Years of Relevant Experience**				Years of Completed Post Secondary Ed.				Leadership	Pool Safety***			Challenge Course***	
		Standard First Aid + CPR-C	Wilderness First Aid	Safe Food Handling	1	2	3	4 & all subsequent	1	2	3	Bachelor's Degree	Leadership Team	Bronze Cross	NLS	NLS Waterfront	ACCT Level 1	ACCT Level 2
Cabin Counsellor/Program Leader	300	20	40	20	30	50	70	90	30	50	70	90		40	70		40	60
Cabin Counsellor/Adventure Elements Assistant	300	20	40		30	50	70	90	30	50	70	90		40	70		40	
Cabin Counsellor/Assistant Lifeguard	300	20	40		30	50	70	90	30	50	70	90		40	70		40	
Day Camp Counsellor	300	20	40	20	30	50	70	90	30	50	70	90		40	70		40	
1:1 Support Counsellor	300	20	40		30	50	70	90	30	50	70	90		40	70		40	
Kitchen Assistant	300	20	40	20	30	50	70	90	30	50	70	90		40	70		40	
Administrative Assistant	300	20	40		30	50	70	90	30	50	70	90		40	70		40	
Head Counsellor/Integration Coordinator	300	20	40		30	50	70	90	30	50	70	90	50	40	70		40	
Program Director/Leadership Training Director	300	20	40		30	50	70	90	30	50	70	90	50	40	70		40	
Day Camp Director	300	20	40		30	50	70	90	30	50	70	90	50	40	70		40	
Head Lifeguard	300	20	40		30	50	70	90	30	50	70	90	50		70	90	40	
Health Care Provider	300	20	40		30	50	70	90	30	50	70	90	50					
Chaplain/Pay It Forward Program Coordinator	300	20	40		30	50	70	90	30	50	70	90	50	40	70		40	
Cook	550	20	40	20	30	50	70	90	30	50	70	90						

*All Summer Staff Positions include full Room&Board, the value of which has already been removed from the Base Pay rates above

**1 Year of relevant experience is defined as:

- 1 summer of work at Camp Menesetung in a position with similar responsibilities
- 1 summer of work at a different summer camp in a position with similar responsibilities
- 1 year of teaching/leading experience at a recognized school, day-care, or youth-ministry
- Other leadership and child-care experience will also be considered at the Director's discretion.

**Partial years may be awarded based on the nature of the experience at the Director's discretion.

***If certification was not funded by Camp Menesetung, and Staff member agrees to perform duties for which their certification qualifies them on an as-needed basis.

Add-Ons for Additional Experience/Certifications may be awarded at the Director's Discretion.