

## Camp Menesetung Summer Staff Pay Grid 2019

### SUMMER STAFF

Add Ons - +\$/week - Highest level per category only will qualify (they do not compound).

BLUE Add Ons are a minimum requirement for the position

Position	Base Pay/wk*	Lifesaving		Kitchen	Years of Relevant Experience**				Years of Completed Post Secondary Ed.				Leadership	Pool Safety***			Challenge Course***	
		Standard First Aid + CPR-C	Wilderness First Aid	Safe Food Handling	1	2	3	4 & all subsequent	1	2	3	Bachelor's Degree	Leadership Team	Bronze Cross	NLS	NLS Waterfront	ACCT Level 1	ACCT Level 2
Cabin Counsellor/Program Leader	300	20	40	20	30	50	70	90	30	50	70	90		40	70		40	60
Cabin Counsellor/Adventure Elements Assistant	300	20	40		30	50	70	90	30	50	70	90		40	70		40	
Cabin Counsellor/Assistant Lifeguard	300	20	40		30	50	70	90	30	50	70	90		40	70		40	
Day Camp Counsellor	300	20	40	20	30	50	70	90	30	50	70	90		40	70		40	
1:1 Support Counsellor	300	20	40		30	50	70	90	30	50	70	90		40	70		40	
Kitchen Assistant	300	20	40	20	30	50	70	90	30	50	70	90		40	70		40	
Administrative Assistant	300	20	40		30	50	70	90	30	50	70	90		40	70		40	
Head Counsellor/Integration Coordinator	300	20	40		30	50	70	90	30	50	70	90	50	40	70		40	
Program Director/Leadership Training Director	300	20	40		30	50	70	90	30	50	70	90	50	40	70		40	
Day Camp Director	300	20	40		30	50	70	90	30	50	70	90	50	40	70		40	
Head Lifeguard	300	20	40		30	50	70	90	30	50	70	90	50	70	90		40	
Health Care Provider	300	20	40		30	50	70	90	30	50	70	90	50					
Chaplain/Pay It Forward Program Coordinator	300	20	40		30	50	70	90	30	50	70	90	50	40	70		40	
Cook	550	20	40	20	30	50	70	90	30	50	70	90						

\*All Summer Staff Positions include full Room&Board, the value of which has already been removed from the Base Pay rates above

\*\*1 Year of relevant experience is defined as:

- 1 summer of work at Camp Menesetung in a position with similar responsibilities
- 1 summer of work at a different summer camp in a position with similar responsibilities
- 1 year of teaching/leading experience at a recognized school, day-care, or youth-ministry
- Other leadership and child-care experience will also be considered at the Director's discretion.

\*\*Partial years may be awarded based on the nature of the experience at the Director's discretion.

\*\*\*If certification was not funded by Camp Menesetung, and Staff member agrees to perform duties for which their certification qualifies them on an as-needed basis.

Add-Ons for Additional Experience/Certifications may be awarded at the Director's Discretion.

Additional Experience/Certifications
At Director's Discretion