



CAMP MENESETUNG

Overnight Camp | Day Camp | Outdoor Ed. | Retreats

Executive Director – Job Posting

Camp Menesetung – Who We Are: Overnight Camp, Day Camp, Outdoor Ed. Centre on the shore of Lake Huron - just north of Goderich, Ontario.

Camp Menesetung is a non-profit charity that seeks to lead the way in creating inclusive, healthy, and sustainable community through the Spirit of outdoor adventure. Camp Menesetung is affiliated with the United Church of Canada and we welcome and celebrate staff and campers of all faith and non-faith backgrounds.

Our summer camp programs (400 campers, 35 staff) are our flagship. Together with our spring school field trips (around 1000 students on day trips, 6-10 staff) they make up our biggest priorities. Hosting retreats and working with site-rental groups throughout the shoulder seasons are areas we are seeking to grow.

Required Qualifications: Clear vulnerable sector police record check; summer camp leadership experience and business experience considered a strong asset.

Salary: Annual salary dependent on experience between \$52,000-\$62,000 + enrollment in the United Church Benefits Package + United Church Pension Plan contributions + 3 weeks of paid vacation in the off-season + 3-season accommodation availability + food during sessions.

Employment Dates: To begin full-time in September 2024 averaging 40 hours/week September-June, and 60 hours/week July-August. Part-time or Full-time training/orientation work with our current Executive Director in Spring/Summer 2024 to be negotiated depending on candidate availability.

Responsibilities:

The Executive Director is responsible for the exemplary management of all day-to-day operations of the Camp Menesetung site and its programs, steering the Camp operations to align with priorities set out by the Board of Directors and camp mission statement.

The Executive Director is responsible for developing, implementing, and overseeing outdoor camp experiences which create opportunities for fun and personal growth for a wide range of campers and participants year-round (including: Summer Camp,



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Schools Programs, and Shoulder-Season Rental Group opportunities) collaboratively with the Board of Directors, Staff, and Volunteers, to provide Camp Menešetung's programs. The goal of this position is to enable high-quality Summer Camp Programs and School Programs to run themselves once campers arrive by: planning, organizing, preparing, communicating, marketing, hiring, training, collaborating etc.; in turn, enabling the Executive Director to focus their work on improving current practices, preparing for future programs, developing board-determined long-term goals and implementing strategies to meet them, and achieving other Menešetung priorities/responsibilities.

The Executive Director will steer the Camp Menešetung operations to align with the following priorities reviewed by the Board of Directors periodically:

- Strive to fill the Summer Camp, and maximize spring, fall, and winter use; with the goal of making Camp Menešetung a financially sustainable organization.
- Establish the reputation that "Camp Menešetung is a vital asset to the community."
- Maintain all Camp Menešetung programs with the highest degree of consideration for quality care, safety, and security. Ensuring the strict adherence to all relevant standards, laws, and policies.
- Ensure that the general tone of the camp and all of its components reflect United Church Christian values, lifestyle, and education.
- Foster an organizational culture of transparency, change, and growth which empowers all to share ideas and work collaboratively to achieve a united vision for Camp Menešetung.

A more detailed job description can be found on our website [HERE](#).

To Apply:

Interested applicants should send a copy of their resumé, contact information for at least 2 references, a cover letter explaining why they are the right fit for the position, and a write up explaining their leadership philosophy to Clayton Peters:

director@campmenesetung.ca

If you have any questions please contact us!

Clayton Peters | Executive Director | director@campmenesetung.ca



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