



## CAMP MENESETUNG

Overnight Camp | Day Camp | Outdoor Ed. | Retreats

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# CAMP MENESETUNG 2024 STAFF APPLICATION INFORMATION

Thank you for considering Camp MeneSetung for your Spring or Summer Employment! Please read this entire document before applying – it is important for you to know what you're getting into!

### Who this document is for:

- Anyone interested in applying for Camp MeneSetung paid Spring or Summer Employment in 2024.
- If you are looking for our Counsellor In Training (for 16 year olds - or those turning 16 by the end of the year) application document, please find it on our website here: <https://www.campmenesetung.ca/leadershiptraining>

### This document contains:

- Basic Eligibility Requirements of Employment
- Mandatory/Important Dates for availability considerations
- Camp Information for new applicants
  - Who we are
  - Location & Facilities
  - Weekly Arrival/Departure Times
- A BRIEF Description of each position (including certification/age/experience requirements) - please see website for complete job descriptions
- Weekend Accommodation Policy
- How to Apply
- Summer 2024 Pay Grid

### Basic Eligibility Requirements

#### All Applicants:

- Must be at least 17 or turning 17 in 2024 to be eligible for a staff position
- Must provide proof of valid 'Standard First Aid and CPR-C' training before June 30th 2024
- Must provide a 'vulnerable sector criminal records check' before May 7th 2024 for Spring Staff and June 30th 2024 for Summer Staff (if 18 years or older)
- Be eligible to work in Canada
- Must be available to attend our Staff Training Dates
- Must provide 2 references with contact information



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### **Important Dates:**

#### **Applications for first round of hiring Due Monday February 19, 2024 at 11:59PM**

(If you are reading this document after February 19<sup>th</sup> and are interested in working at Menešetung this summer, you are encouraged to apply as soon as possible, please check the '[Job Opportunities](#)' page of our website to see if any positions remain unfilled!)

#### **Interview Weekend 2024**

Group interviews will take place on Saturday February 24<sup>th</sup> from 12-4pm and Sunday February 25<sup>th</sup> from 2-6pm. You will attend only one day. Please indicate in your application which day(s) are best for you. If you absolutely cannot make the group interview please contact the Camp Executive Director ([director@campmenesetung.ca](mailto:director@campmenesetung.ca)) and we will arrange something; however participation in the group interview is ideal.

Cook and Kitchen Assistant applicants: if you are only applying for kitchen-related positions you are not required to attend the group interview and can be interviewed via Google Meet. If you apply for one of these positions and any other position then you will be required to attend the group interview.

We will contact you to confirm your interview date a week prior to the interview dates. All staff who apply will be interviewed unless we see significant concerns in your application - you will be notified if we will not be interviewing you.

#### **Training Dates (All relevant training is mandatory for staff):**

- Training for Spring Program Staff - Wednesday, May 8 - Friday, May 10 2024
- Summer Staff Training Weekend 1 – THE MAY LONG-WEEKEND – Friday, May 17- Sunday, May 19, 2024
- Leadership Team Training - Friday, May 31 to Sunday, June 2, 2024
- Summer Staff Training Weekend 2 - Friday, June 7 to Sunday, June 9 2024
- Staff Training Week - Sunday, June 30 to Friday July 5, 2024

#### **Pre-Season Work Opportunities (not required for summer employment):**

- Spring School Programming - As scheduled, weekdays starting Monday, May 13, until the end of June 2024
- PD Day Camp - Friday June 07 2024
- I AM AWESOME: 2SLGBTQIA+ and Friends Empowerment Retreat - Friday, June 14 - Sunday, June 16, 2024



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### **Summer Dates:**

- Week 1 (July 7 -12) - Summer Kickoff Week, Day Camp, LIT Training Week
- Week 2 (July 14 - 19) - Specialty Overnight Camps including Out Trip option, Day Camp, LIT Shadow week
- Week 3 (July 21 - 26) - Pride Week including Out Trip option, Day Camp, LIT Shadow week
- Week 4 (July 28 - August 2) Teen Week, Day Camp, LIT Shadow Day Camp
- Week 5 (Tuesday August 6 - Friday August 9) Beginner's Week, Outdoor Adventure mini Day Camp
- Week 6 (August 11 - August 16) Summer Finale Week, Bridge Camp Week
- Closing Staff/Alumni Breakfast Banquet - Saturday August 17, 2024
- Week 7 (August 19 - August 23 ) Grandsparks Day Camp, Community Drop-In Programs

### **Camp Information**

#### **Who We Are**

Camp Menesetung is a non-profit charity that seeks to provide amazing growth opportunities to campers (ages 5-16) of all backgrounds at subsidized rates – Camp is for Everyone. Camp Menesetung is affiliated with the United Church of Canada and we welcome and celebrate staff and campers of all faith and non-faith backgrounds (be that atheist, agnostic, spiritual but not religious, or religious - and anything in between). Our mission is explicitly NOT to seek to convert our campers, but to foster an environment where all feel comfortable sharing community, opening their minds, thinking big thoughts, and enjoying the support & friendship provided within the context of Christian teachings.

We are striving to create an environment that celebrates the differences and diversity of the human experience. To put that plainly, our camp experience welcomes and celebrates people who are: 2SLGBTQIA+, people who are racialized, people with disabilities, people who are economically vulnerable, and all others who are marginalized for their identities or life circumstances. We are still learning however and making mistakes but ultimately we strive to be able to say to every camper (and by virtue of that every staff member): you belong here!

A word of caution and encouragement: this is a job that, if you are open to it, has the potential to be one of the most challenging and rewarding experiences of your life!



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This is a job that changes lives - yours and your campers. Choosing this job is a choice to challenge yourself to become a better person. Are you ready?

### **Location & Facilities**

Camp MeneSetung is located 5 minutes North of Goderich, ON. On the shore of Lake Huron. 82190 Church Camp Rd. Goderich, ON. N7A 3Y3

MeneSetung has 11 camper cabins with an average of 8 bunks per Cabin. Most staff positions are expected to sleep in-cabin with campers, accompanied by a co-counsellor, CIT (Counsellor In Training), or an LIT (Leader In Training).

The site itself is rather small, when standing in the field in the middle, one can see nearly all of the camp; this is very helpful if you are ever in need of an extra hand or set of eyes. Camper numbers per week vary from the low side (30 campers) to the higher end around 75 campers. MeneSetung offers overnight camp and day camp sessions simultaneously.

Programs/facilities: Archery, Arts & Crafts, Basketball court, Beach, Climbing Wall, Live Out Loud (personal growth, faith & justice), Canoeing, Gaga Ball Pit, Raised-bed gardens, Initiatives, Low-Ropes, Music & Drama, Nature Trail, Outdoor Living Skills, Pool, Volleyball, Campfire and spaces for quiet reflection.

Camp MeneSetung would also like you to be aware of the presence of some pets on-site. *Slightly* the Golden Doodle was born in March of 2017 and is still very puppy-like. He has grown up at camp and loves every bit!

### **Arrival & Departure**

Campers sign in on Sundays at 3 and depart on Friday at 5:30. Staff are called for meetings at 12pm on Sunday to prepare for camper arrival, and may be on site on Friday as late as 9pm depending on efficiency of the team to clean and close the camp at the end of each session. Due to the nature of the work and the weekend time off, those who live far away from camp and are 18+ may be eligible to stay for weekends as approved by the Executive Director. Please see the Out-of-Session Accommodation policy on page 10.



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### **2024 Positions**

All applicants are encouraged to learn about and apply for as many positions as they are seriously interested in filling for Spring/Summer 2024.

All required certifications must be held before June 30<sup>th</sup>, 2024 – they do not need to be held before applying. By applying for any position you are declaring that you will hold the required certifications by July 30<sup>th</sup>, 2024. For ACCT certifications training can be covered by the Camp which can be discussed during an interview. MeneSetung may offer an intensive Bronze Med./Bronze Cross swimming course at the end of June, all are welcome and encouraged to participate.

**NOTE:** Detailed Job Descriptions for each position can be found at the bottom of this webpage: <https://www.campmenesetung.ca/jobs> Please see these job descriptions for more information on any position that interest you!

#### **Spring Program Staff**

Required Certifications: Standard First Aid, CPR-C

Age and Experience Requirements: 17+

Salary: \$16.55/hour (As scheduled)

Deliver programming for any of our program areas to groups of students or rental groups from late May-June. Day job, typically scheduled 20-30 hours/week.

Preference for these positions will be given to those who are able to work both Spring & Summer seasons. A drivers license may be an asset.

#### **Summer Support Team:**

##### **Head Cook**

**Required Certifications:** Safe Food Handling, Standard First Aid & CPR-C are an asset.

**Age and Experience Requirements:** 18+, cooking experience required.

**Weekly Salary:** Min. \$655/week, see salary grid for details, includes room & board

The Cook is responsible for everything 'Food' at Camp, Including: Menu planning, food ordering, training Kitchen-Assistants, food preparation, and serving. A day involves Breakfast, Lunch, Snack, Supper, Snack – with a range of 70-110 people/meal.

##### **Kitchen Assistant**

**Required Certifications:** Safe Food Handling, Standard First Aid, CPR-C are an asset.

**Age and Experience Requirements:** 17+, kitchen experience an asset

**Weekly Salary:** Min. \$405/week see salary grid for details, includes room & board

The Kitchen Assistant is responsible for helping the Head Cook in their duties – food preparation in an industrial open-concept kitchen, and keeping the kitchen and



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dining hall clean and sanitized.

### Chaplain

**Required Certifications:** Standard First Aid, CPR-C; Mental health First Aid an asset  
**Age & Experience Requirements:** 18+, Faith/spiritual leadership experience required.  
**Weekly Salary:** Min. \$455/week see salary grid for details, includes room & board  
The Camp Chaplain is responsible for providing spiritual, emotional & wellness support and guidance to all staff and campers throughout their journeys at camp. In addition, the Camp Chaplain provides guidance and occasional programming to our Live Out Loud Program & Forest Church Program. The Chaplain must be prepared to support campers and staff of all faith and no-faith backgrounds without perceived or actual attempts to convert campers or staff to Christianity or any other belief system.

### Health Care Provider

**Required Certifications:** Minimum qualification Standard First-Aid & CPR-C however additional training is strongly preferred  
**Age & Experience Requirements:** 18+, health care experience strongly preferred  
**Weekly Salary:** Min. \$455/week see salary grid for details, includes room & board  
Responsible for the health & safety of all campers & staff for the duration of each camp session. To achieve the goal of a healthy and safe experience for all, the Health Care Provider spends their time preparing for the week ahead, advocating and implementing risk prevention, ensuring that all medications/accommodations are being taken/met, reacting to all health-related concerns or emergencies at Camp, and holding the authority to make health based decisions, to alter working conditions, call EMS etc.

### **Summer Leadership Team - fill out the leadership team application:**

#### Program Coordinator

**Required Certifications:** Standard First Aid, CPR-C  
**Age and Experience Requirements:** 18+, programming experience required.  
**Weekly Salary:** Min. \$455/week see salary grid for details, includes room & board  
The Program Coordinator is responsible for overseeing the fun and logistics of Camp MeneSetung's summer program, including: evening programs, special days, camp-wide activities, weekly themes, campfires, supporting staff who are running program sessions and making sure everything happens on time.



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### Leadership Training Coordinator

**Required Certifications:** Standard First Aid, CPR-C

**Age & Experience Requirements:** 18+, programming & leadership experience required

**Weekly Salary:** Min. \$455/week see salary grid for details, includes room & board  
The Leadership Training Coordinator is responsible for providing support, training, and growth opportunities for Leaders-In-Training (age 14 & 15) and Counsellors-In-Training (age 15 & 16) through an LIT training week and follow-up support and training throughout the summer.

### Frontline Staff Coordinator

**Required Certifications:** Standard First Aid, CPR-C

**Age and Experience Requirements:** 18+, leadership experience required.

**A member of the:** Leadership Team

**Weekly Salary:** Min. \$455/week see salary grid for details, includes room & board  
As Frontline Staff Coordinator you are responsible for the physical, and emotional safety of all campers on-site by training, supporting, and problem-solving with all frontline staff, the cabin counsellors/programmers in particular.

### Inclusion Coordinator (may include Spring responsibilities as able)

**Required Certifications:** Standard First Aid, CPR-C

**Age & Experience Requirements:** 18+, leadership experience required, PSW/DSW experience an asset.

**Weekly Salary:** Min. \$455/week see salary grid for details, includes room & board  
As Inclusion Coordinator you are responsible for providing support for our 1:1 support staff and campers, and acting as our liaison between the camper's families/guardians and the camp to ensure a high quality of care for ALL at MeneSetung. Additionally you are responsible for being the champion of justice, equity, diversity, inclusion, and belonging at Camp with staff and campers alike.

### Day Camp/Bridge Camp Coordinator

**Required Certifications:** Standard First Aid, CPR-C

**Age and Experience Requirements:** 18+, leadership and programming experience required.

**Weekly Salary:** Min. \$455/week see salary grid for details, includes room & board  
The Day Camp/Bridge Camp Coordinator is responsible for overseeing the Day Camp and Bridge Camp programs throughout the summer. This position often includes a high degree of interaction with campers as you support your day camp staff team.





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### Out Trip Coordinator

**Required Certifications:** Standard First Aid, CPR-C; Wilderness First Aid an asset

**Age and Experience Requirements:** 18+, outdoor education & camping leadership experience required.

**Weekly Salary:** Min. \$455/week see salary grid for details, includes room & board

The Out Trip Coordinator is responsible for planning, preparing for, and leading all out trips taken by campers. These trips are back-country style, two-night camping trips on local conservation land.

### **Summer Frontline Staff - fill out the frontline staff application:**

#### Head Lifeguard/Cabin Counsellor

**Required Certifications:** Standard First Aid, CPR-C, NLS

**Age and Experience Requirements:** 18+, Lifeguarding experience required.

**Weekly Salary:** Min. \$405/ week, see salary grid for details, includes room & board

The Head Lifeguard is responsible for the health & safety of all campers and staff for the duration of their time swimming at the pool. The Head Lifeguard spends their time maintaining the pool water quality and chemistry, and supporting other pool lifeguards and assistant-lifeguards to ensure that 100% supervision is in place at all times. The Head Lifeguard may take on cabin counsellor responsibilities when necessary.

#### 1:1 Support Counsellor

**Required Certifications:** Standard First Aid, CPR-C

**Age and Experience Requirements:** 17+

**Weekly Salary:** Min. \$405/ week, see salary grid for details, includes room & board

Everyone deserves to come to Camp. We offer 1:1 support for campers who need it. We provide training and support as you facilitate your campers integration into camp life, identifying where you can assist, and helping them out! This position is ideal for anyone pursuing youth support or assisted living in their post-secondary education.

#### Day Camp/Bridge Camp Counsellor

**Required Certifications:** Standard First Aid, CPR-C

**Age and Experience Requirements:** 17+

**Weekly Salary:** Min. \$405/ week, see salary grid for details, includes room & board

Engage and inspire campers ages 5-10 as they travel to their sessions throughout the week. Day Camp/Bridge Camp Counsellors live on-site all week, and deliver some day camp specific programming or help keep their day-campers engaged at the session they're attending. This position is perfect if you love younger kids and work best in the moment with high-energy.





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### Program Lead: Active

**Required Certifications:** Standard First Aid, CPR-C

**Age and Experience Requirements:** 17+, programming experience an asset

**Weekly Salary:** Min. \$405/week, see salary grid for details, includes room & board

Program Leads assist Cabin Counsellors/Programmers in program development, set up & take down, finding & creating program materials, assisting the Program Coordinator in a wide variety of all-camp programming, and running their own programs. The Program Lead Active pays particular attention to: Sports & Games, Pool, the Climbing Wall, Low Ropes, and Gaga Ball. Sleeps in-cabin to provide extra support for campers.

### Program Lead: Arts

**Required Certifications:** Standard First Aid, CPR-C

**Age and Experience Requirements:** 17+, programming experience an asset

**Weekly Salary:** Min. \$405/week, see salary grid for details, includes room & board

Program Leads assist Cabin Counsellors/Programmers in program development, set up & take down, finding & creating program materials, assisting the Program Coordinator in a wide variety of all-camp programming, and running their own programs. The Program Lead Arts pays particular attention to: Arts & Crafts, Music & Drama, Campfire, & Live Out Loud. Sleeps in-cabin to provide extra support for campers.

### Program Lead: Outdoor Adventure

**Required Certifications:** Standard First Aid, CPR-C

**Age and Experience Requirements:** 17+, programming experience an asset

**Weekly Salary:** Min. \$405/week, see salary grid for details, includes room & board

Program Leads assist Cabin Counsellors/Programmers in program development, set up & take down, finding & creating program materials, assisting the Program Coordinator in a wide variety of all-camp programming, and running their own programs. The Program Lead Outdoor Adventure pays particular attention to: Archery, Canoe, Outdoor Living Skills, and Team-Building. Sleeps in-cabin to provide extra support for campers and does not go on the out trip.

### Cabin Counsellor/Programmer

**Required Certifications:** Standard First Aid, CPR-C

**Age and Experience Requirements:** 17+

**Weekly Salary:** Min. \$405/ week, see salary grid for details, includes room & board

This position is a dual role and makes up the bulk of our team. Cabin counsellor/Program Leaders are responsible for a group of campers 24 hours a day (with breaks of course!) ensuring needs are met and great fun is had, working with



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their assigned Counsellor In Training (CIT) or Leader In Training (LIT). This position is also a specialized Programmer during the session times of the day, creating and delivering programming from your chosen area of strength from the options below.

**Find full job descriptions online at: <https://www.campmenesetung.ca/jobs>**

### Cabin Counsellor/\_\_\_\_\_ Program Leader Options

(Remember, you are encouraged to apply for as many as you believe you would be great at)

- *Cabin Counsellor/Climbing Wall & Low Ropes Leader*

Additional Required Certifications: ACCT Level 1 - you must be 18+ for this position  
Inspire campers to set, achieve and even surpass personal goals at the Climbing Wall & Low Ropes. Participates in an ACCT Level 1 certification training course. Perfect for someone who can stand for long periods cheering on campers conquering their fears as you belay them up the wall with your assistant.

- *Cabin Counsellor/Climbing Wall & Low Ropes Assistant*

Inspire campers to set, achieve and even surpass personal goals at the Climbing Wall & Low Ropes. Training provided by the Camp. Perfect for someone who can stand for long periods cheering on campers conquering their fears as you belay them up the wall!

- *Cabin Counsellor/Archery Program Leader*

This position requires creativity, although there is only one way to shoot an arrow, it is good to keep the programming new and interesting. Relate to the weekly theme, create an obstacle course, a team building goal, but most importantly always be attentive to potential dangers, and safety measures.

- *Cabin Counsellor/Arts and Crafts Program Leader*

This position requires an individual of endless creativity. The arts and crafts programmer plans theme oriented, accessible, and fun projects and/or supervises open creative space in the craft hall. The best arts & craft programmers incorporate sustainability into their crafting plans and have several options per session so that campers can exercise their own choice and creativity.



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- *Cabin Counsellor/Assistant Lifeguard/Pool Programmer*

Additional Required Certifications: Standard First Aid, CPR-C, Bronze Cross  
Spend your session times guarding and programming at the pool! This popular program is all about safe fun in the pool through games, activities and free-swim time. A typical day at camp pool might include 'Polar Dip' in the morning, 3-5 hour long programmed sessions, a Day Camp free swim, and an all Camp free swim.

- *Cabin Counsellor/Lifeguard/Pool Program Leader*

Additional Required Certifications: Standard First Aid, CPR-C, NLS  
Spend your session times guarding and programming at the pool! This popular program is all about safe fun in the pool through games, activities and free-swim time. A typical day at camp pool might include 'Polar Dip' in the morning, 3-5 hour long programmed sessions, a Day Camp free swim, and an all Camp free swim.

- *Cabin Counsellor/Beach Craft Program Leader*

Additional Required Certifications: Lifesaving certifications are considered an asset.  
Lead campers in having fun at the beach – beach games, sandcastles, coastline ed. etc. (Not a swimming program). The options are endless! Spend your summer on the beach!

- *Cabin Counsellor/Living Out Loud Program Leader*

Explore faith, justice, authentic self-expression, and spirituality in sessions throughout the summer. Lead a justice oriented sessions with potential for community involvement and service while tackling big topics like anti-racism & white privilege, 2SLGBTQIA+ identities, developing self-confidence, finding your voice and more!

- *Cabin Counsellor/Forest Church Programmer*

Explore land-based spirituality through the development and leadership of an all-camp Forest Church experience and sessions throughout the week focused on creation care, climate and land justice, spirituality, grounding and centering in the natural world, meditation, and intentional time spent observing, being, and learning from and with the outdoors.

- *Cabin Counsellor/Canoe Program Leader*

Additional Required Certifications: Standard First Aid, CPR-C, Bronze Cross and ORKA certifications are considered an asset.  
Teach campers (10 and up) how to safely Canoe on Lake Huron! The best canoe sessions are a combination of skill-building and games that can be played in a canoe.



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- *Cabin Counsellor/Maintenance Staff*

Spend your session times doing repairs, cleaning, and maintenance! Perfect for the all-around handy-person who likes kids.

- *Cabin Counsellor/Music and Drama Program Leader*

Using a diverse range of songs, musical pieces, skits, acting opportunities, and games; engage and expose campers to their inner talents and new fun experiences! This position also leads the MAD (Music, Arts & Drama) talent specialty week.

- *Cabin Counsellor/Outdoor Living Skills Program Leader*

This program allows for a lot of variation based on age group and individual interest. It is an asset to have knowledge of plants, animals, weather patterns, the environment, and experience of camping, shelter building, spending long periods of time outdoors. For this program, most outdoor areas of the site are available for use. The Outdoor Living Skills Programmer may go on out trips but should not expect to be on all out trips.

- *Cabin Counsellor/Sports & Games Program Leader*

This position is ideal for someone with a creative imagination who loves to get active. Putting a 'Camp Twist' on campers' favourite sports and games is what makes this program memorable. This position may be able to be divided into separate "Sports" and "Games" programmers so let us know what you are most interested in!

- *Cabin Counsellor/[insert your own] Program Leader*

Do you have something you're passionate about that you think Camp needs? Propose an idea! We love unique skill-building opportunities for our campers - what do you have to offer?

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### **Out Of Session Accommodation Policy**

Camp Menesetung understands that distance can be a barrier for many who wish to work at Camp. As an organization we are invested in accommodating our staff however we can, and therefore grant the opportunity for staff 18+ with exceptional travel circumstances to stay over onsite at Camp providing that the following criteria are met. An out of session contract will be signed before the summer begins.

It is important to note that this opportunity is meant for those who live inconveniently far away (2+ hrs), lack transportation, or lack a place to live over the summer – it is not intended as the 'weekend hang-out spot' for locals.



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To staff staying over on weekends, Menesetzung provides:

- A bed, washroom facilities, and cooking facilities

To staff staying over on weekends, Menesetzung does not provide:

- Food (Staff must provide their own food, nearby town of Goderich has many grocery and food options)
- Transportation into town (Staff must find transportation either from the local taxi service, bicycle, or from personal connections)

Basic Weekend Criteria:

- Staff must have permission from the Executive Director for each weekend that they are planning on staying over, notifying the directors no less than 2 weeks in advance (This is important, as many weekends involve rental groups which share the space and we need to make you aware of any important information).
  - To qualify for permission to stay over, the staff member must demonstrate a housing need related to housing distance, access to transportation, or lack of summer housing.
  - Staff must be 18 or older
  - Staff cannot engage in consumption of alcohol, smoking, vaping, or cannabis while on site at any time
  - Visitors are not allowed on-site without prior approval by the Executive Director.
  - A small living expense fee for use of laundry, heat, wifi etc. is \$10 per weekend.
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### **How To Apply**

Please complete an online application at the link below before the deadline (February 19th 2024 11:59pm). Submitting a Cover Letter & Resumé in addition to the online application is optional and can be done at the end of the application process (you may submit your CV & Resume in place of filling out the education and work experience sections of the application) .

### **The Online Application**

There are three online applications: Frontline Staff, Leadership Team, Support Staff (kitchen/maintenance). Within each application you may apply for as many positions as you would like. If you are seeking to apply for both Leadership Team and Frontline Staff positions you need only fill out the Leadership Team application.



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Please read the application carefully as not all positions require all questions to be answered. For Support Staff there is a separate application that you may fill out if you will only be applying for kitchen-related positions, if you are applying for any other position please fill out the application appropriate to the other position(s) you are applying for.

### **Options for filling out the application**

The application online includes long-answer written questions - if you would prefer to answer these questions in a video or audio format this option is available! In the online application please indicate which questions you have answered in this way.

To answer orally by video or audio: there will be an upload link included as part of your application submission confirmation email. Upload your video/audio submission via that link. If you have more than one file contact the Executive Director [director@campmenesetung.ca](mailto:director@campmenesetung.ca) or if you have questions/issues during uploading.

### **New staff**

You are considered a new staff person if you have not worked or been a Counsellor-In-Training (CIT) at Camp Menesetung before.

### **Returning staff**

You are considered to be a returning staff member if you have been either a staff or Counsellor-In-Training (CIT) at Camp Menesetung before. Returning staff do not need to re-enter their education and/or work and/or volunteer experience if it has not changed. Please enter any new or updated education and/or work and/or volunteer experience.

### **Leadership Team Positions**

For each leadership team position that you apply for there is a corresponding application question. Please complete the application question for each position you want to apply for. There is also a question for all leadership team members please complete this question as well. These questions do tend to take more time and energy than the other questions as Leadership Team positions carry heavy organization and planning requirements. Leadership Team positions are ideal for people who are more interested in spending their time working with frontline staff, problem-solving and planning. Still, all Leadership Team positions also include plenty of time working with campers and Leadership Team members are required to be able to fill-in for any position Camp should the need arise.



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## Apply Today!

<https://campmenesetung.campbrainstaff.com/>

Still have questions? Contact Executive Director Clayton Peters  
([director@campmenesetung.ca](mailto:director@campmenesetung.ca))

### Camp MeneSetung Summer Staff Pay Grid 2024

SUMMER STAFF																	
Add Ons - +\$/week - Highest level per category only will qualify (they do not compound).																	
BLUE Add Ons are a minimum requirement for the position																	
Position	Base Pay/wk*	Years of Camp Work Experience**				Childcare	Healthcare			Kitchen		Swimming Safety***			Challenge Course***		Canoe***
		1	2	3	4 & all subsequent	Teacher/ECE/EA/PS W/DSW	Wilderness First Aid	CPR-H CP	RN/RPN /Paramedic	Safe Food Handling	Red Seal	Bronze Cross	NLS	NLS Waterfront	ACCT Level 1	ACCT Level 2	ORCKA Canoe Basic: Level 3
Cabin Counsellor/Programmer	405	40	60	80	100	50	40			20		40	70		40		40
Cabin Counsellor/Adventure Elements Programmer	405	40	60	80	100	50	40			20		40	70		40	70	40
Cabin Counsellor/Adventure Elements Assistant	405	40	60	80	100	50	40			20		40	70		40	70	40
Cabin Counsellor/Canoe Program Programmer	405	40	60	80	100	50	40			20		40	70	90	40		40
Cabin Counsellor/Assistant Lifeguard	405	40	60	80	100	50	40			20		40	70	90	40		40
Cabin Counsellor/Maintenance	405	40	60	80	100	50	40			20		40	70		40		40
Head Lifeguard	405	40	60	80	100	50	40	40	70	20		70	90	40			40
Arts Program Lead	405	40	60	80	100	50	40			20		40	70		40		40
Outdoor Adventure Program Lead	405	40	60	80	100	50	40			20		40	70	90	40		40
Active Program Lead	405	40	60	80	100	50	40			20		40	70		40	70	40
Day Camp Counsellor	405	40	60	80	100	50	40			20		40	70		40		40
Integration Coordinator	405	40	60	80	100	50	40		100	20		40	70		40		40
1:1 Support Counsellor	405	40	60	80	100	50	40			20		40	70		40		40
Kitchen Assistant	405	40	60	80	100					20	50	40	70				
Administrative Assistant	405	40	60	80	100					20		40	70				
Frontline Staff Coordinator	455	40	60	80	100	50	40			20		40	70		40		40
Program Coordinator	455	40	60	80	100	50	40			20		40	70		40		40
Leadership Training Coordinator	455	40	60	80	100	50	40			20		40	70		40		40
Day Camp Coordinator	455	40	60	80	100	50	40			20		40	70		40		40
Out-Trip Coordinator	455	40	60	80	100	50	40			20		40	70	90	40		40
Health Care Provider	455	40	60	80	100	50	40	70	100	20							
Cook	655	40	60	80	100		40			20	50						

\* All Summer Staff Positions include full Room&Board, the value of which has already been removed from the Base Pay rates above  
 \*\*1 Year Camp Work Experience is defined as:  
 - 1 summer of work at Camp MeneSetung in a position with similar responsibilities

[To see a larger version of the staff salary grid click here!](#)

