

Camp Menesetung Summer Staff Pay Grid 2024

SUMMER STAFF

Add Ons - +\$/week - Highest level per category only will qualify (they do not compound).

BLUE Add Ons are a minimum requirement for the position

Position	Base Pay/wk*	Years of Camp Work Experience**				Childcare	Healthcare			Kitchen		Swimming Safety***			Challenge Course***		Canoe***
		1	2	3	4 & all subsequent	Teacher/ECE/EA/PS W/DSW	Wilderness First Aid	CPR-HCP	RN/RPN /Paramedic	Safe Food Handling	Red Seal	Bronze Cross	NLS	NLS Waterfront	ACCT Level 1	ACCT Level 2	ORCKA Canoe Basic: Level 3
Cabin Counsellor/Programmer	405	40	60	80	100	50	40			20		40	70		40		40
Cabin Counsellor/Adventure Elements Programmer	405	40	60	80	100	50	40			20		40	70		40	70	40
Cabin Counsellor/Adventure Elements Assistant	405	40	60	80	100	50	40			20		40	70		40	70	40
Cabin Counsellor/Canoe Program Programmer	405	40	60	80	100	50	40			20		40	70	90	40		40
Cabin Counsellor/Assistant Lifeguard	405	40	60	80	100	50	40			20		40	70	90	40		40
Cabin Counsellor/Maintenance	405	40	60	80	100	50	40			20		40	70		40		40
Head Lifeguard	405	40	60	80	100	50	40	40	70	20			70	90	40		40
Arts Program Lead	405	40	60	80	100	50	40			20		40	70		40		40
Outdoor Adventure Program Lead	405	40	60	80	100	50	40			20		40	70	90	40		40
Active Program Lead	405	40	60	80	100	50	40			20		40	70		40	70	40
Day Camp Counsellor	405	40	60	80	100	50	40			20		40	70		40		40
Integration Coordinator	405	40	60	80	100	50	40		100	20		40	70		40		40
1:1 Support Counsellor	405	40	60	80	100	50	40			20		40	70		40		40
Kitchen Assistant	405	40	60	80	100					20	50	40	70				
Administrative Assistant	405	40	60	80	100					20		40	70				
Frontline Staff Coordinator	455	40	60	80	100	50	40			20		40	70		40		40
Program Coordinator	455	40	60	80	100	50	40			20		40	70		40		40
Leadership Training Coordinator	455	40	60	80	100	50	40			20		40	70		40		40
Day Camp Coordinator	455	40	60	80	100	50	40			20		40	70		40		40
Out-Trip Coordinator	455	40	60	80	100	50	40			20		40	70	90	40		40
Health Care Provider	455	40	60	80	100	50	40	70	100	20							
Cook	655	40	60	80	100		40			20	50						

*All Summer Staff Positions include full Room&Board, the value of which has already been removed from the Base Pay rates above

**1 Year Camp Work Experience is defined as:

- 1 summer of work at Camp Menesetung in a position with similar responsibilities
- 1 summer of work at a different summer camp in a position with similar responsibilities
- Other significant leadership and child-care experience will also be considered at the Directors' discretion.

**Partial years may be awarded based on the nature of the experience at the Director's discretion.

***If certification was not funded by Camp Menesetung in the current year, and the Staff member agrees to perform duties for which their certification qualifies them on a regular or as-needed basis.

Add-Ons for unlisted experience/certifications may be awarded at the Director's Discretion.